EXHIBIT #46

23052

Larry A. Boss

From:	Harvey, Izella
Sent:	Wednesday, September 24, 2008 3:54 PM
To:	Ladias, Eleny
Cc:	Meiss, Steven E
Subject:	Official Reprimand - Boss
Attachments:	Draft Repy for Boss.doc

Eleny

I started with an official reprimand for failure to follow instructions. That will cover what transpired in both instances. Here is what is needed before you issue.

First of all, check to see what tour of duty he is working on check his start time and his stop time.
If he on a CWS schedule he should not be flexing. (I will get with Steve so that a reminder memorandum can be issued to all of PH employees)
Secondly look for the e-mail in which you requested medical certification from him I f I am correct it was supposed to read "detailed" medical certification
Thirdly was Tuesday September 16th an approved telework day because he should not have been working at home if not approved . He cannot choose to work at home and advise you of it later.

After verifying all of the above information please review the attached draft of a Reprimand. If you need to make any changes or additions
please rename the document otherwise I will not be able to see your additons.

I will be sending you and Steve a draft of the separate response to the portion of his e-mail that addresses abuse of Time and Attendance in Public Housing

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Izella Harvey, HR Specialist
phone: 312 353-5950 Ex 2556
fax: 312 886-7965